The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-855-789-3668. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthfirst.org or call 1-855-789-3668 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall _ <u>deductible</u> .?	\$2,000 Individual / \$4,000 Family for In-Network Providers Does not apply to Prescription Drugs, or preventive care visits or services	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>	
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care, prenatal care and telemedicine are covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Individual \$9,100/ Family \$18,200	The out-of-pocket limit is the most you could pay in a year for covered services.	
What is not included in the <u>out-of-pocket limit</u> ?	Premium, Balance Billing charges and the cost of health care services this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a network provider.?	Yes. See .www.healthfirst.org or call 1-888-250-2220 for a list of network providers	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's network. You will pay the most if you use an <u>out-of-network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	

DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expirationdate: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider(You will pay the least)	Out-of-NetworkProvider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 co-pay not subject to deductible for the first visit \$30 co-pay after deductible for additional visits	Not Covered	None
	Specialist visit	\$65 co-pay not subject to deductible for the first visit \$65 co-pay after deductible for additional visits	Not Covered	None
	<u>Preventive care</u> / <u>screening</u> / immunization	No Charge	Not Covered	NoneNone
If you have a test	_ <u>Diagnostic test</u> (x-ray, blood work)	\$30 co-pay after deductible when performed at a PCP's office or \$65 co-pay after deductible when performed in an outpatient facility/ specialist	Not Covered	Preauthorization Required
	Imaging (CT/PET scans, MRIs)	\$175 co-pay after deductible	Not Covered	Preauthorization Required

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthfirst.org</u> HF-SSOBNS-Plus 23

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	\$15 co-pay/30 day prescription (retail) and \$30 co-pay/90 day prescription (mail order)	Not Covered		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$55 co-pay/30 day prescription(retail) and \$110 co-pay/90 day prescription (mail order)	Not Covered	Covers up to a 30-day supply (retail prescription) or up to a 90-day supply (mail order prescription)	
<u>prescription drug</u> <u>coverage</u> is available at <u>www.healthfirst.org</u>	Non-preferred brand drugs	\$100 co-pay/30 day prescription(retail) and \$200 co-pay/90 day prescription (mail order)	Not Covered	NOTE: Diabetes medication, supplies, equipment, and self-management education are subject to a deductible. The primary care	
	<u>-Specialty drugs</u>	\$100 co-pay/30 day prescription (retail) and \$200 co-pay/90 day prescription (mail order)	Not Covered	office visit copayment applies after the deductible is met.	
	Facility fee (e.g., ambulatory surgery center)	\$150 co-pay after deductible	Not Covered	Preauthorization Required	
If you have outpatient surgery	Physician/surgeon fees	\$150 co-pay after deductible	Not Covered	Applies only to surgery performed in a hospital outpatient facility setting, including freestanding surgicenters, not to office surgery.	

* For more information about limitations and exceptions, see the plan or policy document at www.healthfirst.org

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Network Provider(You will pay the least)	Out-of-NetworkProvider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate	Emergency room care	\$500 co-pay after deductible	\$500 co-pay after deductible	Co-pay / Co-insurance waived if Hospital admission
medical attention	<u>Emergency medical</u>	\$150 co-pay after deductible	\$150 co-pay after deductible	None
	Urgent care	\$70 co-pay after deductible	Not Covered	NoneNone
lf you have a hospital stay	Facility fee (e.g., hospitalroom)	\$150 co-pay per admission after deductible	Not Covered	Preauthorization Required. However, Preauthorization is Not Required for Emergency Admissions
	Physician/surgeon fees	\$150 co-pay per surgery after deductible	Not Covered	Applies only to surgery performed in a hospital inpatient or hospital outpatientfacility setting, including freestanding surgicenters, not to office surgery.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 co-pay not subject to deductible for the first visit \$30 co-pay after deductible for additional visits	Not Covered	Preauthorization Required for Select Services
	Inpatient services	\$1,500 co-pay per admission after deductible	Not Covered	Preauthorization Required. However, Preauthorization is Not Required for Emergency Admissions

* For more information about limitations and exceptions, see the plan or policy document at www.healthfirst.org

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider(You will pay the least)	Out-of-NetworkProvider (You will pay the most)		
If you are pregnant	Office visits	Covered in Full	Not Covered	If Care provided in accordance with the comprehensive guidelines supported by USPSTF and HRSA	
	Childbirth/delivery professional services	\$150 co-pay after deductible	Not Covered	Preauthorization Required. However, Preauthorization is Not Required for Emergency Admissions	
	Childbirth/delivery facility services	\$1,500 co-pay after deductible per admission	Not Covered	Preauthorization Required	
If you need help recovering or have other	Home health care	\$30 co-pay after deductible	Not Covered	Preauthorization Required. 40 visits per plan year	
special health needs	<u>Rehabilitation services</u> .	\$55 co-pay after deductible	Not Covered	Preauthorization Required; 60 visits per condition, per plan year combined therapies	
	-Habilitation services	\$55 co-pay after deductible	Not Covered	Preauthorization Required; 60 visits per condition, per plan year combined therapies	
	Durable medical equipment	30% co-insurance after deductible	Not Covered	Preauthorization Required	
	-Hospice services	\$1,500 co-pay per admission after deductible (Inpatient) or \$30 co-pay after deductible (Outpatient)	Not Covered	Preauthorization Required; 210 days per plan year (inpatient); 5 Visits for Family Bereavement Counseling (outpatient)	

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthfirst.org</u> HF-SSOBNS-Plus 23

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

If your child needs	Children's eye exam	\$30 co-pay after deductible	Not Covered	One Exam Per 12-Month Period
dental or eye care	Children's glasses	30% co-insurance after deductible	Not Covered	One Prescribed Lenses & Frames in a 12- Month Period. \$100 Annual Allowance towards purchase of frames or contact lenses.
	Children's dental check-up	\$30 co-pay	Not Covered	One Dental Exam & Cleaning Per 6-Month Period

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthfirst.org</u> HF-SSOBNS-Plus 23

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Excluded Services & Other Covered Services:

Coverage	Period:	1/1/23 –	12/31/23
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Coverage for: ALL Coverage Types | Plan Type: HMO

Acupuncture	 Non-emergency care when traveling outside 	Routine foot care
Cosmetic Surgery	the U.S.	 Weight loss programs
 Long Term Care 	 Private-duty nursing 	
•	may apply to these services. This isn't a complete list. Please services.	
Bariatric Surgery	Routine eye care (Adult)	Infertility Treatment
•		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New York State Department of Financial Services at 1-800-342-5756 or www.dfs.ny.gov/, HHS, DOL, and/or other applicable agency contact informationOther coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more informationabout the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596 or NY State of Health Marketplace at 1-855-355-5777 or <u>www.nystateofhealth.ny.gov</u>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

New York State Department of Financial Services One State Street New York, NY 10004-1511 800-342-3736

Additionally, a consumer assistance program can help you file your appeal, contact:

Community Health Advocates 633 Third Ave, 10th FL New York, NY. 10017 888-614-5400 cha@cssny.org

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* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthfirst.org</u>

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may notbe eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-250-2220. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-250-2220 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-250-2220. Navajo (Dine): Dinek'engo shika at'ohwol ninisingo, kwijijgo holne' 1-888-250-2220.

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* For more information about limitations and exceptions, see the plan or policy document at www.healthfirst.org

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 1/1/23 – 12/31/23

Coverage for: ALL Coverage Types | Plan Type: HMO

t and

\$2,000 \$65 \$1,500 \$65

\$2,800

\$2,000 \$600 \$0

\$0 **\$2,600**

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal car a hospital delivery)	e and	Managing Joe's type 2 Dia (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit a follow up care)
 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other 	\$2,000 \$65 \$1,500 \$65	 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other 	\$2,000 \$65 \$1,500 \$65	 The <u>plan's</u> overall <u>deductible</u> Specialist Hospital (facility) Other
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (including dise education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)	ase	This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (<i>x-ray</i>) Durable medical equipment (crutches) Rehabilitation services (physical therapy)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:
Cost Sharing		Cost Sharing		Cost Sharing
Deductibles	\$2,000	Deductibles	\$2,000	Deductibles
Copayments	\$1,500	Copayments	\$600	Copayments
Coinsurance	\$0	Coinsurance	\$200	Coinsurance
What isn't covered		What isn't covered		What isn't covered
Limits or exclusions	\$2,700	Limits or exclusions	\$20	Limits or exclusions
The total Peg would pay is	\$6,200	The total Joe would pay is	\$2,820	The total Mia would pay is

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Notice of Non-Discrimination

Healthfirst complies with Federal civil rights laws. Healthfirst does not exclude people or treat themdifferently because of race, color, national origin, age, disability, or sex.

Healthfirst provides the following:

- Free aids and services to people with disabilities to helpyou communicate with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose first language isnot English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call Healthfirst at 1-866-305-0408. For TTY services, call 1-888-542-3821.

If you believe that Healthfirst has not given you these services or treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with Healthfirst by:

- Mail: Healthfirst Member Services, P.O. Box 5165, New York, NY, 10274-5165
- Phone: 1-866-305-0408 (for TTY services, call 1-888-542-3821)
- Fax: 1-212-801-3250
- In person: 100 Church Street, New York, NY 10007
- Email: http://healthfirst.org/members/contact/

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights by:

- Web: Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsfMail: U.S. Department of Health
- and Human Services

200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.htmlPhone: 1-800-368-1019 (TTY 800-

537-7697)

ATTENTION: Language assistance services, free of charge, are available to you. Call 1-866-305-0408 (TTY 1-888-542-3821).	English
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-305-0408 (TTY: 1-888-867-4132).	Spanish
注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-866-305-0408 (TTY: 1-888-542-3821).	Chinese
ملحوظة: إذا كنت تتحدث العربية، فسوف تتوفر خدمات المساعدة اللغوية لك بالمجان. اتصل برقم 0408-305-1866-1 (TTY: 1-888-542-3821).	Arabic
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다 1-866-305-0408 (TTY: 1-888-542-3821).번으로 전화해 주십시오.	Korean
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-305-0408 (ТТҮ: 1-888-542-3821).	Russian
ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-305-0408 (TTY: 1-888-542-3821).	Italian
ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-305-0408 (TTY: 1-888-542-3821).	French
ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-866-305-0408 (TTY: 1-888-542-3821).	French Creole
אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט 1-866-305-0408 (TTY: 1-888-542-3821).	Yiddish
UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-305-0408 (TTY: 1-888-542-3821).	Polish
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-305-0408 (TTY: 1-888-542-3821).	Tagalog
লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১1-866-305-0408 (TTY: 1-888-542-3821).	Bengali
KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-866-305-0408 (TTY: 1-888-542-3821).	Albanian
ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-866-305-0408 (ΤΤΥ: 1-888-542-3821).	Greek
خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں 1-866-305-0408 (TTY: 1-888-542-3821).	Urdu